

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d)
of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): August 21, 2026

Qnity Electronics, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

001-42619
(Commission
File Number)

33-3002745
(IRS Employer
Identification No.)

974 Centre Road, Building 735
Wilmington, Delaware
(Address of principal executive offices)

19805
(Zip Code)

1 (302) 450-5700
(Registrant's Telephone Number, Including Area Code)

Not applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	Q	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 21, 2026, Qnity Electronics, Inc. (the “Company”) announced the appointment of Ken Rizvi as Senior Vice President and Chief Financial Officer of the Company, effective October 1, 2026 (the “Effective Date”). On the Effective Date, Michael Goss will cease serving as the Company’s Interim Chief Financial Officer and will serve as Vice President, Finance & Controllershship and Principal Accounting Officer.

Mr. Rizvi, age 51, most recently served as Senior Vice President and Chief Financial Officer at Synaptics, a fab AI-native edge and mixed signal semiconductor solutions company, a position he held since July 2024. Prior to joining Synaptics Mr. Rizvi served as Senior Vice President and Chief Financial Officer of Penguin Solutions, Inc. (previously named SMART Global Holdings), a company that designs, builds, deploys and manages high-performance, high-availability enterprise solutions, from February 2021 to June 2024. Prior to joining Penguin Solutions, Mr. Rizvi served as Senior Vice President and Chief Financial Officer of UTAC Holdings Ltd., a global semiconductor assembly and test services provider and Isola Group, a global materials sciences company. Prior to Isola, Mr. Rizvi held senior leadership roles at Micron Technology, Inc. and ON Semiconductor. Mr. Rizvi holds an Executive Master of Business Administration from the W.P. Carey School of Business at Arizona State University and a Bachelor of Arts in Economics from Yale University.

In connection with the appointment of Mr. Rizvi, the People and Compensation Committee (the “Committee”) of the Board of Directors of the Company approved a compensation package for Mr. Rizvi. Mr. Rizvi will have an annual base salary of \$600,000 and a target short-term incentive of 90% of his base salary. Mr. Rizvi will also receive a \$10.0 million equity buyout award designed to replace the value and timing of forfeited equity awards. The buyout award is composed of 60% restricted stock units and 40% performance stock units, with a front-loaded vesting schedule intended to mirror the compensation opportunity being relinquished while promoting retention and alignment with shareholder value creation. Consistent with the terms of his forfeited equity awards, in the event of an involuntary termination without cause the restricted stock units will accelerate vesting and the performance stock units will remain outstanding and eligible for vesting based on the performance metrics. In addition, Mr. Rizvi will participate in the Company’s 2026 executive incentive programs on the same basis as other executive officers, including a 2026 annual long-term incentive award valued at \$5.5 million and eligibility for the full-year annual incentive opportunity, which remains subject to the achievement of applicable performance objectives. Mr. Rizvi will be eligible to participate in the Senior Executive Severance Plan (which is described under the heading “Potential Payments upon Termination or Change in Control” in the Company’s definitive proxy statement on Schedule 14A relating to its 2026 annual meeting of stockholders) at the same level as the Company’s named executive officers other than the Company’s Chief Executive Officer and will be eligible to receive limited perquisites, including financial planning services and an executive physical, consistent with those provided to other direct reports of the Chief Executive Officer.

There is no arrangement or understanding with any person pursuant to which Mr. Rizvi was appointed as the Company’s Chief Financial Officer, and there are no family relationships between Mr. Rizvi and any director or executive officer of the Company. Additionally, there are no transactions between Mr. Rizvi and the Company that would be required to be reported under Item 404(a) of Regulation S-K.

Item 7.01. Regulation FD Disclosure.

The Company issued a press release on August 21, 2026, furnished as Exhibit 99.1, and incorporated herein by reference, regarding Mr. Rizvi’s appointment as Senior Vice President and Chief Financial Officer.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.

[99.1](#)

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Press Release of Qnity Electronics, Inc., dated August 21, 2026.

Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

QNITY ELECTRONICS, INC.

By: Peter W. Hennessey /s/
Name: Peter W. Hennessey
Title: SVP and General Counsel

Date: August 21, 2026

NEWS RELEASE

Qnity Appoints Semiconductor Finance Veteran Ken Rizvi Chief Financial Officer

WILMINGTON, Del. – August 21, 2026 – Qnity Electronics, Inc. ("Qnity") (NYSE: Q), a premier technology solutions leader across the semiconductor value chain, today announced that it has appointed Ken Rizvi, a seasoned semiconductor finance executive, as Senior Vice President and Chief Financial Officer, effective October 1. Michael Goss, who has been serving as interim Chief Financial Officer, will assume the role of Qnity's Vice President, Finance and Controllershship, at that time.

"Ken's proven track record as a public company CFO, combined with decades of experience leading finance organizations across the semiconductor ecosystem, make him an ideal leader for our team," said Jon Kemp, Qnity's Chief Executive Officer. "His demonstrated commitment to capital allocation, operational excellence, and financial discipline will help ensure we continue our momentum. I'm looking forward to partnering closely with him to advance our growth and value creation strategy for the benefit of our customers, investors and employees."

"Having spent much of my career in the semiconductor industry, I know firsthand the critical role materials innovation plays in enabling each new generation of technology," said Ken Rizvi. "Qnity has established itself as a leader in the field, and I'm excited to partner with Jon and the rest of the team to ensure the company continues to capitalize on the vast opportunities ahead."

About Ken Rizvi

Ken brings more than 25 years of financial experience, including extensive CFO and senior finance roles across the semiconductor ecosystem.

He most recently served as CFO of Synaptics, a publicly traded semiconductor company, where he was responsible for overseeing global finance, corporate development, investor relations and IT organizations. Prior to that, Ken served as CFO of Smart Global Holdings (now Penguin Solutions), where he drove meaningful margin expansion, and oversaw the execution of two transformational transactions. His experience also includes CFO roles at UTAC Group in Singapore and Isola Group, along with finance roles of increasing seniority at Micron Technology and ON Semiconductor Corporation. Ken's career spans semiconductor design, manufacturing, memory, packaging and supply-chain businesses, providing him with broad industry experience and a strong track record of financial and strategic leadership.

About Qnity

Qnity is a premier technology provider across the semiconductor value chain, empowering AI, high performance computing, and advanced connectivity. From groundbreaking solutions for semiconductor chip manufacturing, to enabling high-speed transmission within complex electronic systems, our high-performance materials and integration expertise make tomorrow's technologies possible. More information about the company, its businesses and solutions can be found at www.qnityelectronics.com.

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